

Preparation type can be:
New (N) - course taught for the first time or since a major revision
Established A (EA) - 1st section of a course not taught in last 3 years
Established B (EB) - 1st section of a course taught within last 3 years
Repeat A (RA) - additional sections of a course currently taught to a different year or program
Repeat B (RB) - additional sections of a course currently taught
Special A (SA) - Refer to CA Article 11.01 D 3 (vii)
Special B (SB) - Refer to CA Article 11.01 D 3 (viii)

Prep Factors Per Teaching Contact Hour:
N 1:1.10 (66 min)
EA 1:0.85 (51 min)
EB 1:0.60 (36 min)
RA 1:0.45 (27 min)
RB 1:0.35 (21 min)
SA & SB Refer to CA Article 11.01 D 3

Evaluation type can be:
Essay or Project (EP) - essays, essay type assignments or tests, projects, or student performance based on behavioral assessments compiled by the teacher outside teaching contact hours.
Routine or Assisted (RA) - grading outside teaching contact hours of short answer tests or other evaluative tools where mechanical marking assistance or marking assistants are provided.
In-Process (IP) - evaluation performed within the teaching contact hour.
Other (OT) - a proportional combination of the above.

Eval Factors per TCH: per student per week		For a 14 week course:			
		1TCH	2TCH	3TCH	4TCH
EP	1:0.030 (1.8 min)	25.2min	50.4min	75.6min	100min
RA	1:0.015 (0.9 min)	12.6min	25.2min	37.8min	50.4min
IP	1:0.0092 (0.55 min)	7.7min	15.4min	23.1min	30.8min
OT	see below left				

Course Code and Section Number

These must be the same course codes and section numbers that appear on your timetable. The Teaching contact hours for each course section must also match the corresponding course code and section on your timetable.

If the evaluation type for a course is OT the factor is calculated as a proportional combination of the factors listed at the percentage indicated. In this example the average factor is calculated by combining 50%EP + 40%RA + 10%IP = 100%. This reflects the percentage of each type of evaluation used in a course as indicated on the course information sheet.

Most commonly OT is a combination of EP and RA - table shows number of minutes per student in a 14 week course

EP:RA	1TCH	2TCH	3TCH	4TCH
80:20	22.7	45.4	68.0	90.7
70:30	21.4	42.8	64.3	85.7
60:40	20.2	40.3	60.5	80.7
50:50	18.9	37.8	56.7	75.6
40:60	17.6	35.3	52.9	70.6

No more than 4 course preparations or 6 sections can be assigned in a given week except by voluntary agreement which cannot be unreasonably withheld.

BLD - Building Technology
 Fanshawe College Standard Workload Form (ORIGINAL)
 From: 04-Jan-2011 To 15-Apr-2011 - 10140
 SWF Date: N/A
 Previous SWF Date: N/A

Teacher: HIRE, NEW (TBBLD) Group: Post Secondary Type: Full Time Probationary: Yes Coordinator: Not applicable

Course/ Subject Identification	Assigned Tch Hrs	Language Of Instr	Preparation				Evaluation Feedback				Complementary Hours Allowance	Complementary Hours Assigned	
			Type	Factor	Attrib'd Hours	Additional Attrib'd Hrs	Type	Factor	Attrib'd Hours	Additional Attrib'd Hrs			
Reference	Collective Agreement - Article 11.01												
	B&C	D	D	D	D	D	E	E	E	E	E	F	D,F+G
	TCH						SIZ			FTR	HRS		
	TCH									FTR	HRS		
Weekly Totals													

Preparation Hrs/Subject = Factor x Tch Contact Hrs
 Eval Feedback Hrs/Subject = Factor x Tch Contact Hrs x Class Size

Evaluation Factor Calculations for 'OT' Courses

	Ty	Fctr	Per	Ty	Fctr	Per	Ty	Fctr	Per	AvgFct
	EP	0.0300	50	RA	0.0150	40	IP	0.0092	10	0.0219

Number of different course preparations	4
Number of different sections	6
Number of languages of instruction	1
Summary of Weekly Totals	
Assigned Teaching Contact Hours/Week	Maximum 18 PS - 20 NPS From Above
Preparation Hours/Week	From Above
Evaluation Feedback Hours/Week	From Above
Complementary Hours (allowance)/Week (Minimum 6)	From Above Right
Complementary Hours (assigned)/Week	From Above
Total this period S.W.F. MAX. 44/wk	
Accumulated Totals to S.W.F. Period End Date	
Balance from previous S.W.F.	
Total this period S.W.F.	
Total to end date	MAX. 648 /Yr 180 /Yr 36 /Yr

Complementary Functions for Academic Year	
Description	Wkly Attr'd Hrs
Complementary Functions are credited on an hour per hour basis and can be averaged over the SWF period. A two hour meeting once a month would be attributed as 0.5 hours per week. Where coordinator hours attributed as 6 hours per week reflects the amount of time per week spent on assigned coordinator duties.	
Total:	

Dates of Discussion: _____
 Date S.W.F. Received by Faculty Member: _____
 Supervisor's Comments:

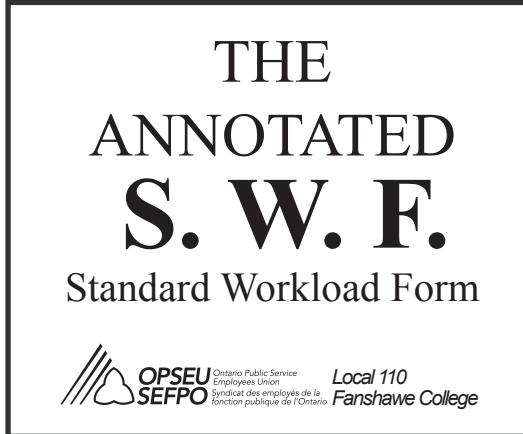
Supervisor's Comments can include the reasons for issuing an amended SWF, vacation periods, statutory holidays, interterm periods and any other comments pertinent to the work period.

Supervisor's Signature: _____ Date: _____
 Faculty Member's Comments:

Note: If not in agreement with the total workload, the Faculty Member must so indicate in writing within three (3) days from the date of receipt of the S.W.F. and return a copy to the Supervisor.

Faculty Member's Signature: _____ Date: _____
 Mutual Agreement of Assigned Workload
 Proposed Workload referred to College Workload Monitoring Group
 Proposed Workload referred to Workload Resolution Arbitrator

Voluntary Overtime Agreement
 In accordance with Article 11.01(J)(2) overtime will be compensated at the rate of 0.1% of annual salary.
 I hereby agree to one (1) Teaching Contact Hour or _____ Workload Hour(s).
 Faculty Member's Signature: _____ Date: _____



Faculty Member's Comments can include concerns about workload, reasons for referring the SWF to WMG or any other comments the faculty member feels are pertinent to the work assigned during the period covered the by the SWF.

If you are unsure about the time attributed to a course for preparation or evaluation, but do not feel you need to refer your workload to WMG, make a note of it here for future reference.

After signing the SWF, you MUST indicate if you are in agreement with the workload or wish to refer your workload to the WMG and/or to a Workload Resolution Arbitrator

You may voluntarily work up to 3 workload hours or 1 teaching contact hour overtime